Eaton Mission Systems Orchard Park / Eaton Corporation \$21,600,000					
PRIVATE INVESTMENT INDUCEMENT RESOLUTION					
ELIGIBILITY	Project Title: Ea	ton Mission Syste	ems	(Project California)	
• NAICS Section – 336413					
COMPANY INCENTIVES	Project Address 10 Cobham Drive, Orchard Park, NY 14127				
	(Orchard Park Central School District)				
 Approximately \$434,348 in real property tax savings 					
• Up to \$ 875,000 in sales tax	Agency Request				
savings	A sales tax and real property tax abatement in connection with a 50,000 sq ft building addition to enable this manufacturer to achieve significant business growth projections to				
JOBS & ANNUAL PAYROLL	meet their production goals				
• Current Jobs: 453 FT	Building Addition		\$	16,700,000	
• Projected new jobs:77 FT	Infrastructure		\$	1,000,000	
• Projected new jobs.77 F1	Manufacturing Equ	uipment	\$	1,400,000	
 Est. salary/yr. of jobs retained: \$85,650 	Non- Manufacturin	ng Equipment	\$	1,200,000	
 Est. salary/yr. of jobs created: \$85,650 	Soft Costs/Other		\$	1,300,000	
Annual Payroll: \$ 47,364,450	Total Project Cost		\$	21,600,000	
• Total jobs after project completion: 530 FTE	85%		\$	18,360,000	
Construction Jobs: 88	Company Description				
PROJECTED COMMUNITY BENEFITS*	Eaton's Orchard Park location supports the commercial and military aerospace industries with highly technical products to serve their customer's needs in environmental systems, space technologies and weapons actuation. Mission Systems Orchard Park Inc is 100% owned by Eaton Corporation and is a division within the Eaton Aerospace Group.				
• Term: 10 YEARS					
• NET Community Benefits: \$1,016,104,331	Project Description				
• Spillover Jobs: 617	Eaton Mission Systems is considering a \$21.6 M investment in their facility in Orchard Park to accommodate existing and potential new product lines that are projected to grow over the next five years. Their current facility is space-limited, and this will prevent the company from achieving that growth without adding approximately 50,000 SF of additional space. The new space will be primarily used for additional production capacity on critical aerospace defense programs. Some new equipment will be required to fit this new space out to efficiently manufacture products, such as vertical storage units for consolidating inventory. A small percentage of the new building expansion will also be used for additional office space for production support personnel.				
Total Payroll: \$958,226,322					
INCENTIVE COST / COMMUNITY BENEFIT RATIO (discounted at 2%)*					
Incentives: \$1,263,729					
Community Benefit: \$901,343,626	This project would lead to the creation of 77 jobs in 2 years. Current project cost estimates for an expansion at Orchard Park are higher than initial evaluations. Incentives are a core consideration in the Leadership Team's decision-making process as the Orchard Park facility competes for the potential investment.				
Cost: Benefit Ratio • 1:713					
* Cost Benefit Analysis Tool nowered					

^{*} Cost Benefit Analysis Tool powered by MRB Group

Economic Impact: Inform Analytics Cost-Benefit Analysis

The Erie County Industrial Development Agency uses the Cost Benefit Analysis Tool powered by MRB Group to assess the economic impact of a project applying for incentives. A Cost-Benefit Analysis is required by Section 859-a (5)(b) of General Municipal Law. For the complete Cost Benefit Analysis – please see the attached MRB Cost Benefit Calculator.

Cost: Incentives

	Tax Exemption	Amount
	Property	\$ 434,348
COSTS	Sales	\$ 875,000
Ö	Mortgage Recording	\$ 0
_	Total	\$1,309,348
	Discounted at 2%	\$1,263,729

	Region	Recipient	Revenue Type	\$ Amount **
	Erie	Individuals	Payroll Construction	\$ 13,090,709
	County		Payroll Permanent	\$ 945,135,613
S		Public	Property Taxes	\$ 84,984
BENEFITS			Sales Taxes	\$ 7,965,257
EN EN			Other Muni Revenue (NFTA)	\$ 0
B	New York	Public	Income Taxes	\$ 43,120,185
	State		Sales Taxes	\$ 6,707,584
			Total Benefits to EC + NYS***	\$1,016,104,331
			Discounted at 2%	\$ 901,343,626

Benefit: Projected Community Benefit*

* Cost Benefit Analysis Tool powered by MRB Group ** includes direct & indirect \$ over project period *** may not sum to total due to rounding

Discounted Cost	\$ 1,263,729
Discounted Benefit	\$901,343,626
Ratio	1:713

Conclusion: The Cost Benefit for this project is: 713:1. For every \$1 in costs (incentives), this project provides \$713 in benefits (payroll & tax revenue). **Note: For Erie County, every \$1 in costs (incentives) provides \$992 in benefits to the community.**

New Tax Revenue Estimated

PILOT Type	Current Yearly		Additional Revenue over Abatement Period:			New Yearly Taxes Upon
	Taxes	Assessed value	County	Town	School	- Expiration of Abatement Period
10 Year Standard	\$ 106,715	\$2.628 M	\$190,437 <u>\$ 27,113</u> * \$217,550	\$139,389 <u>\$ 19,845</u> * \$159,234	\$695,224 <u>\$ 98,981</u> * \$794,205	\$ 145,940
10 Year EIP (Tier 1)			\$205,446	\$150,374	\$750,017	
Combined T	ax Rate: \$55	5.5				

*added 1 year (11th year) at full taxes for comparison purposes as EIP Tier 1 is an 11 year abatement period

Draft Recapture Material Terms

Condition	Term	Recapture Provision
Total Investment	At project completion	Investment amount equal to or greater than 85% of project amount. Total project amount = \$21,600,000 85% = \$18,360,000
Employment	Coincides with 10-year PILOT	Maintain Base = 453 FTE Create 85% of Projected Projected = 77 FTE 85% = 65 FTE Recapture Employment = 518 FTE
Local Labor	Construction period	Adherence to policy including quarterly reporting
Pay Equity	Coincides with 10-year PILOT	Adherence to Policy
Unpaid Tax	Coincides with 10-year PILOT	Adherence to Policy
Recapture Period	Coincides with 10-year PILOT	Recapture of Real Property Tax, Mortgage recording tax, state and local sales taxes

Recapture applies to:

State and Local Sales Taxes Real Property Tax

Recapture

Pursuant to New York State General Municipal Law, the agency shall modify, recover, recapture or terminate any financial assistance taken by the company that is in violation of the GML.

At completion of the project company must certify i) total investment amount is equal to or greater than 85% of the anticipated project amount; ii) company has maintained 453 FTE jobs and created 77 FTE jobs, iii) confirm adherence to local labor policy during construction and iv) its adherence to unpaid tax/pay equity policies for recapture term.

Project ECIDA History

- 4/23/25: Inducement Resolution presented to Board of Directors adopting a Negative Declaration in accordance with SEQRA
- 4/23/25: Lease/Leaseback Inducement Resolution presented to the Board of Directors
- 2/25/25: Public hearing held.