

This is the house that Jack built.



...and this is your Clarence Industrial Development Agency...

...*that nurtures* the business
 ...*that grows* the community
 ...*that cares* for the children

...*that live in the house that Jack built.*



This is the business that Dean built.



Dean S. Penman
 President, Seal and Design, Inc.

Established in 1989 by Dean T. Penman, Seal & Design, Inc. is a leading manufacturer and distributor of die-cut gaskets, seals, o-rings and molded rubber products.

From its expanding 40,000 square foot facility in Clarence, Seal & Design, Inc. supplies high quality, custom designed products to customers around the world.

With its planned expansion, backed by the Clarence IDA, Seal and Design, Inc. will continue to create new jobs. By contributing to the tax base Seal and Design, Inc. helps fund the vital services that make Clarence a great place to live and work.

This is Your Neighbor



Michael Rogowski
 Global Purchasing/
 Logistics Manager
 Seal and Design, Inc.

Michael is the Clarence resident, **who serves** as the current Fire Chief at the Clarence Center Volunteer Fire Company, **who pays** taxes and dedicates time and energy his community, **who works** at Seal and Design, Inc.

Your Clarence IDA, nurturing business, growing community.



Take advantage of some great opportunities to grow your business in Clarence. Arrange for your personal tour of our CIDA Enhancement Areas.

Paul Leone,
 Director of Business Development,
 CIDA



Find out why Clarence is a great place to live, work and grow your business! Call today.

David Hartzell,
 Chairman,
 ECIDA Leadership Council
 CEO,
 Cornell Capital Management



Call Cindi:
 716.741.8935